



Health, Safety and Environment Policy

At **Harvest Natural Resources** we believe that safe, healthy and environmentally responsible operations and behavior are a leading indicator of operational excellence and are essential to ensure our business success. Continuous improvement of our HSE performance is essential to achieve and maintain this success.

Accordingly, we are committed to protecting the environment, and to minimizing health and safety risks to our employees, contractors and all other stakeholders associated with our operations in every community throughout the world.

We will:

- Operate in compliance with applicable legislation and HSE best practice
- Communicate and implement our HSE commitment through strong leadership and direction at all levels of the Company
- Set measurable HSE objectives and performance standards, and strive to achieve continuous improvement in performance
- Maintain systems and procedures to help deliver our HSE commitment
- Select and engage contractors with compatible HSE policies, procedures and commitment and monitor their performance
- Ensure that our employees and contractors have the skills, training and knowledge to fulfill this policy
- Promote an open and cooperative HSE culture throughout our workforce recognizing those who contribute to improved HSE performance
- Hold our leadership and line management accountable for HSE performance and continuous improvement

James Edmiston

President and Chief Executive Officer

“Every accident and HSE incident is preventable. The only GOAL is ZERO.”